NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 11, 2002, were as follows: Average increases of 30 cents (4.4 percent) for Level 1 and 29 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW	
NF - 1					
CASHIER-CHECKER	38	6.68	7.00	6.00	
DESK CLERK	28	7.09	8.28	6.50	
NF - 2					
ACCOUNTING TECHNICIA	N 6	9.18	9.40	9.00	

WAGE AREA: #017 Grand Forks, ND

ORDER DATE: March 4, 2002 SURVEY: #017/017-29